

STITH ELECTRIC

1220 W. Alameda Dr. Tempe, AZ 85282 Phone (602)571.5287 Fax (480)921.9511

EMPLOYMENT APPLICATION

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disability.

Name _____ Date _____
LAST NAME FIRST NAME MI

Social Security Number _____ - _____ - _____ Date of Birth _____

Driver's License Number _____ State Issued _____ Expiration Date _____

Address _____
Number Street City State Zip

Home Phone _____ Other Phone _____

Position Applying For: _____ Desired Rate of Pay: _____ per _____

Available For: Full Time Work - Part Time Work - Temporary Work

PERSONAL INFORMATION:

Yes No Have you ever worked on a construction site? If so how many years? _____

Yes No Are you at least 18 years of age?

Yes No Can you present proof of citizenship or legal right to work and live in the United States of America?

Yes No Are you able to perform the essential functions of the job for which you are applying?

If no, please describe the functions that cannot be performed: _____

Yes No Are you currently employed?

Yes No If so, may we contact your current employer?

Yes No Have you ever been convicted of a criminal offense? (Felony or misdemeanor)

If yes, state the nature of the crime(s), when and where convicted and the disposition of the case(s):

Note: No applicant will be denied employment solely on the grounds of a conviction of a criminal offense. The nature, date, circumstances and relevance of the offense to the position(s) applied for may, however, be considered.

EDUCATION: (Circle highest grade completed)

HIGH SCHOOL: 1 2 3 4

COLLEGE: 1 2 3 4

Last school attended: _____
NAME CITY

MILITARY SERVICE: Did you serve in the U.S. Armed Forces? Yes No If yes, which branch? _____

Do you speak or write any foreign languages? Yes No Which languages? _____

EMPLOYMENT HISTORY: List all present and past employment starting with your **most recent** employer. Account for all periods of unemployment. You must complete this section even if attaching a resume. Attach additional page as needed.

EMPLOYER:	START DATE:
	END DATE:
SUPERVISOR/CONTACT PERSON:	CONTACT PHONE:
ADDRESS:	POSITION HELD::
CITY: STATE: ZIP: PHONE:	START WAGE:
REASON FOR LEAVING:	END WAGE:

EMPLOYER:	START DATE:
	END DATE:
SUPERVISOR/CONTACT PERSON:	CONTACT PHONE:
ADDRESS:	POSITION HELD::
CITY: STATE: ZIP: PHONE:	START WAGE:
REASON FOR LEAVING:	END WAGE:

EMPLOYER:	START DATE:
	END DATE:
SUPERVISOR/CONTACT PERSON:	CONTACT PHONE:
ADDRESS:	POSITION HELD::
CITY: STATE: ZIP: PHONE:	START WAGE:
REASON FOR LEAVING:	END WAGE:

Describe any training relevant to the position for which you are applying:

References: List below three **professional references** who have knowledge of your work performance within the last three years.

Name	Address	Telephone	Occupation/Relationship

Please read carefully, initial each paragraph, and sign below:

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate dismissal if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize Stith Electric to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports, and other information related to my work record, without giving me prior notice of such disclosure. In addition, I hereby release Stith Electric, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the company, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with Stith Electric, whether during or after that employment, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted, or during my employment, if hired, is intended to create an employment contract between me and Stith Electric. In addition, I understand and agree that if I am employed, my employment is for no definite period and may be terminated at any time, with or without prior notice, and at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative

SIGNATURE OF APPLICANT

DATE